

# Board of Directors



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## **1** JOHN McDONOUGH CBE Chairman

John McDonough was appointed as a Director and Chairman of Vesuvius plc on 31 October 2012. John was Group Chief Executive Officer of Carillion plc, the support services and construction firm, for 11 years until he retired in 2011. Prior to joining Carillion plc he spent nine years at Johnson Controls Inc. working for the automotive systems division, initially in the UK, before moving to become Vice President of the division's European operations and ultimately to Singapore to develop the business in Asia Pacific. He then returned to the UK as VP of the integrated facilities management division for EMEA. John served as Chairman of the Remuneration Committee of Tomkins plc from 2007 to 2010 and as a non-executive director of Exel plc from 2004 to 2005. He joined The Vitec Group plc in March 2012, and has served as Chairman since June 2012. John McDonough is a British citizen.

## **2** FRANÇOIS WANECQ Chief Executive

François Wanecq was appointed as a Director of Vesuvius plc on 31 October 2012. He previously joined the Cookson Group plc Board in February 2010. François has been the Chief Executive Officer of Cookson's Engineered Ceramics division since October 2005. Prior to joining Cookson he held a series of senior management roles at ArjoWiggins Group and served as an executive director of ArjoWiggins Appleton plc from 1999 until it was delisted. From 1985 to 1995 he was Managing Director of the technical ceramics division of the Saint-Gobain Group. François is currently the Chairman of the European Refractory Association (PRE). François Wanecq is a French citizen.

## **3** CHRIS O'SHEA Chief Financial Officer

Chris O'Shea was appointed as a Director of Vesuvius plc on 31 October 2012, having joined Cookson Group plc on 11 October 2012. Prior to joining Cookson, Chris held a number of senior finance roles at BG Group, latterly serving as CFO for the group's businesses in Africa, the Middle East and Asia. From 1998 to 2005 Chris worked in the UK, the US and Nigeria for Royal Dutch Shell in a variety of roles, including CFO for Shell's offshore exploration and production business in Nigeria. Chris is a Chartered Accountant with an MBA from Duke University and has also worked for Ernst & Young. Chris O'Shea is a British citizen.

**4 JOHN SUSSENS**  
Senior Independent Director &  
Remuneration Committee Chair

John Sussens was appointed as a Director and Senior Independent Director and Chairman of the Remuneration Committee of Vesuvius plc on 31 October 2012. He previously joined the Cookson Group plc Board in May 2004. John will retire as a Director immediately following Vesuvius' 2013 Annual General Meeting. John was Managing Director of Misys plc until 2004. He is currently senior Independent non-executive Director and Chairman of the Remuneration Committee of Admiral Group plc. He served until March 2011 as a non-executive director of Anglo & Overseas plc. John Sussens is a British citizen.

**7 JEFF HEWITT**  
Non-executive Director & Audit  
Committee Chair

Jeff Hewitt was appointed as a Director and Chairman of the Audit Committee of Vesuvius plc on 31 October 2012 having previously joined the Cookson Group plc Board in June 2005. Jeff was previously Deputy Chairman and Group Finance Director of Electrocomponents plc. He is a non-executive Director and Chairman of the Audit committees of Cenkos Securities plc and Foreign & Colonial Investment Trust plc. He is also the Chairman of Electrocomponents Pension Trustees Limited.

Jeff will take over from John Sussens as Senior Independent Director when John retires from the Board immediately following the 2013 Annual General Meeting. Jeff Hewitt is a Chartered Accountant and a British citizen.

**5 NELDA CONNORS**  
Non-executive Director

Nelda was appointed a Director of Vesuvius plc on 1 March 2013. From 2008 to 2011 Nelda was President and CEO of Tyco International, Electrical & Metal Products division (renamed Atkore International in 2010). Prior to that she spent six years at Eaton Corporation, in a number of international management roles which included nearly four years based in Shanghai. Nelda spent much of her early career in the automotive industry working for Ford, Chrysler and Mogami Denki, a Toyota supplier. During this period she undertook roles in plant management, engineering, quality, customer service and strategic planning and worked in the US, Europe and Asia Pacific. Nelda is currently a non-executive director of Blount International, Inc., and Boston Scientific Corporation. She also sits on the Board of the Federal Reserve Bank of Chicago and is Chairwoman and Founder of Pine Grove Holdings, LLC, a consultancy that provides advisory services to private equity and investment firms and limited investments to small and mid-sized businesses. Nelda Connors is a US citizen.

**8 JANE HINKLEY**  
Non-executive Director &  
Remuneration Committee Chair  
Designate

Jane Hinkley was appointed as a Director of Vesuvius plc on 3 December 2012. She will take over from John Sussens as Chairman of the Remuneration Committee when John retires from the Board immediately following the 2013 Annual General Meeting. Jane is currently a non-executive Director and Chairman of the Remuneration Committee of Premier Oil plc. She also serves as a non-executive Director of Teekay GP L.L.C.

Jane spent a large part of her career working at Gotaas-Larsen Shipping Corporation, the LNG shipping specialist which was listed on both the London Stock Exchange and NASDAQ. She served as CFO from 1988–1992, and as Managing Director until 1997. In 1998 Jane was appointed Managing Director of Navion Shipping AS, a position she held until 2001. Jane is a Chartered Accountant and a British citizen.

**6 CHRISTER GARDELL**  
Non-executive Director

Christer Gardell was appointed as a Director of Vesuvius plc on 31 October 2012 having previously joined the Cookson Group plc Board in June 2012. Christer is Managing Partner of Cevian Capital which held just over 20% of Vesuvius' issued share capital on the date of his appointment. Christer co-founded Cevian Capital in 2002. From 1996 to 2001, he was the Chief Executive Officer of AB Custos, the Swedish investment company. Prior to joining AB Custos he had been a partner of Nordic Capital and McKinsey & Company. Christer is a non-executive Director of the global Finnish technology and services company Metso Corporation. He served as a non-executive director of A B Lindex until December 2007 and of Tieto Corporation until March 2012. Christer Gardell is a Swedish citizen.

**9 JAN OOSTERVELD**  
Non-executive Director

Jan Oosterveld was appointed as a Director of Vesuvius plc on 31 October 2012. He previously joined the Cookson Board in June 2004. Jan will retire as a Director immediately following Vesuvius' 2013 Annual General Meeting. Jan spent 32 years with Royal Philips Electronics, where he was a member of the Group Management Committee with responsibility for corporate strategy, the Chief Executive of Philips Asia Pacific and the Chairman of LG Philips LCD. He is a non-executive Director and Chairman of the Remuneration Committee of Candover Investments plc and a non-executive Corporate Director of Barco N.V., He is also a Director of Alent plc. He served as Chairman of the supervisory board of Crucell N.V, until December 2011. Jan is also a professor at IESE Business School in Barcelona. Jan Oosterveld is a Dutch citizen.